



GROUP PERSONAL DATA PROTECTION POLICY

Effective Date: April 2026

Prepared By: Head of Human Resource and Administration

Approved By: Board of Directors

Applies To: Rentak Segar Group and all its subsidiaries (“the Group”)

Personal Data Protection Notice

We, **Rentak Segar Group Sdn Bhd**, respect your privacy and are committed to protecting your personal data in accordance with the Personal Data Protection Act 2010 (“PDPA”).

This notice explains how we collect, use, disclose and protect your personal data.

1. Source of Data

We collect personal data directly from you and, where applicable, from third parties or publicly available sources.

2. Personal Data Collected

We may collect personal data including, but not limited to:

- Name
- Identification details (e.g. IC / passport)
- Contact details (address, email, telephone number)
- Business or employment information
- Any other information you provide to us

3. Purpose of Collection and Use

Your personal data is collected and processed for the following purposes:

- To provide our services and manage our relationship with you
- To communicate with you
- For internal administrative and record-keeping purposes
- To comply with legal and regulatory requirements

4. Disclosure

We may disclose your personal data to:

- Our service providers, advisers and agents
- Regulatory or governmental authorities where required by law

Such parties are required to protect your personal data in accordance with applicable laws.

5. Retention

Your personal data will be retained only for as long as necessary to fulfil the purposes stated above or as required by law.

6. Security

We take reasonable and appropriate measures to protect your personal data from loss, misuse, unauthorised access or disclosure

7. Access and Correction

You have the right to request access to and correction of your personal data held by us.

Any request may be made in writing to:

Noor Muhaini Binti Mohd Hisham

Email: hr@rentaksegar.com.my

Tel: 03-80243787

8. Consent

By providing your personal data, you consent to its processing as described in this notice. You may withdraw your consent in writing at any time, subject to legal or contractual restrictions.